

NEIGRIHMS

North Eastern Indira Gandhi Regional Institute of Health & Medical Sciences, Shillong

*(An Autonomous Institute, Ministry of Health and Family Welfare,
Government of India)*

**Director's Block, P.O. Mawdiangdiang, Branch, Shillong-793018,
Meghalaya**

No. ESTT-I-ALLO/4/2025-Estt.I/8 Dated the August 2025.

OFFICE ORDER

Subject: Recovery of Non Productivity Linked Bonus (NPLB) paid to the Employees of NEIGRIHMS for the year 2015-16 to 2021 - Reg.

It is to state that the Audit has raised a para regarding "Irregular Payment of Non Productivity Linked Bonus (NPLB) to the employees of NEIGRIHMS for the year 2015-16 and 2016-17 in the absence of separate orders from the Ministry of Finance for grant of Non Productivity Linked Bonus (NPLB) to Autonomous bodies. The Ministry of Health & Family Welfare has informed NEIGRIHMS to recover the irregular payment of Non Productivity Linked Bonus (NPLB) from the employee's. As such it has been decided to initiate the recovery of Non-Productivity Linked Bonus (NPLB) paid to employees of NEIGRIHMS for the year 2015-16 to 2020-21 based on the Audit observation and directions of Ministry of Health and Family Welfare instructions.

In view of the above, the Non Productivity Linked Bonus (NPLB) paid to the employees of NEIGRIHMS for the year 2015-16 to 2020-21 will be deducted from the salary in **9 (nine) installments for Group 'B' and 12 (twelve) installments for Group 'C'** from the salary of August 2025.

This is issued with the approval of the Director, NEIGRIHMS, Shillong.

Digitally signed by

PAWAN DEEP

Date: 25-08-2025

18:29:20

**Lt. Cdr. Pawan Deep
Deputy Director (Admn)**

Memo No. ESTT-I-ALLO/4/2025-Estt.I/8 Dated the August 2025.

Copy to:-

1. All Heads of Department / Section Head for circulation to all concerned.
2. Accounts Officer, NEIGRIHMS, Shillong, for information and necessary action.
3. Programmer, NEIGRIHMS, Shillong to upload in the Institute website.
4. PA to the Director, NEIGRIHMS, Shillong for information of the Director.
5. Office Order Book.

**Lt. Cdr. Pawan Deep
Deputy Director (Admn)**